



Galway Central School District  
**BOARD OF EDUCATION MEETING**  
**REVISED AGENDA**

Thursday, June 25, 2015 - 6:30 PM High School Library

It is anticipated that the Board of Education will act upon a resolution to convene an Executive Session at **5:30 PM** in the HS Conference Room to discuss annual contract negotiations for the Supt. of Schools and for a specific personnel matter.

Call to Order / Pledge of Allegiance	
Additions to the Agenda	Substitute Groundskeeper/Cleaner Appointment Resignation of English Teacher Director of Pupil Personnel Services Appointment Budget Transfer of Funds Declare Reading Series Obsolete Galway Public Library Proposition to Voters on 9/22/15
Awards	
Presentations	CSArch Capital project – CSArch Galway Public Library – Barclay Damon LLC
Public Comment on Agenda	
District Component Updates	
Board of Education Committee Reports	Facility Committee Policy Committee
Superintendent's Report	Donation to Power to Push- \$117.75 from the District's healthy vending machine.
Approval of Consent Agenda	
Board Member Comments	
Spotlight on Academics	Math Facts in a Flash - Mrs. McDougall STAR Annual Growth Reports – Mrs. McDougall / Mr. Healey School Satisfaction Survey Results – Mrs. Donovan
New Business	Board of Education Retreat – Discussion of Date /Location Transfer of Funds 2 <sup>nd</sup> Reading/Adoption of Board Policies State of NY Deferred Compensation Plan Fire Inspection Declare Treasures Reading Series Obsolete
Public Comment (Per Attached Procedure)	
CSE/CPSE Recommendations	
Adjournment	

Motion \_\_\_\_\_ Second \_\_\_\_\_ to accept the following Consent Agenda:

<b>CONSENT AGENDA</b>			
<b>FINANCIAL REPORTS / BOARD MEETING MINUTES</b>			
May, 2015	Student Activity Accounts Treasurer's Report		
June 11, 2015	Board Meeting Minutes		
<b>RESIGNATIONS</b>			
Name	Title	Rate of Pay	Effective Date
Cathy Malakauskas	Teacher Aide		6/15/15
Katie Cusano	Asst. Food Service Helper		06/15/15
<b>OTHER APPOINTMENTS</b>			
Name	Title	Rate of Pay	Effective Date
George Simkins	Sub. Groundskeeper/Cleaner	\$12.47/hour	6/26/15
Tammi Robinson	Sub. Groundskeeper/Cleaner	\$12.47/hour	6/26/15
Daniel Mulroy	Distance Learning - 2 semesters	\$1,200/year	2014-15 School Year
Scott Smith	Tutor	\$22.00/hour	6/18/15
<b>SUMMER SCHOOL APPOINTMENTS 6/6/15 – 6/30/15</b>			
Name	Title	Rate of Pay	
Administrator	Michelle McDougall	\$3,200/year	
Teacher	Gina Bikowicz	\$42/hour	
Teacher	Stephanie Cash	"	
Teacher	Laura Moore	"	
Teacher	David Nettleton	"	
Teacher	Keira Nevins	"	
Teacher	Mallory O'Reilly	"	
Teacher	Jesse Radosti	"	
Teacher	Allison Reynolds	"	
Teacher	Scott Smith	"	
Teacher	Stephanie Cash	"	
Occupational Therapist	BOCES	-	
Physical Therapist	BOCES	-	
Speech Therapist	BOCES	-	
Teacher Aide	Melodye Baker	Regular Rate	
Sari Batease / Cindy Colby	Nurse (Shared)	"	
Bus Driver	3 hours Cheryl Austro	"	
Bus Driver	4 hours Jennifer Bailey	"	
Bus Driver	5.5 hours April Hall	"	
Bus Driver	3 hours Shirley Lang	"	
Bus Driver	6.5 hours Kathleen Nelli	"	
Bus Driver	3 hours Julie Thornton-Russell	"	
Bus Driver	3 hours Albert VanDeusen	"	
Bus Driver	3 hours Vickie Weaver	"	
Bus Monitor	5.5 hours Beverly Staulters	"	
Bus Monitor	3 hours Mary Bezio	"	
Bus Monitor	3 hours Deborah Hanna	"	
Bus Monitor	3 hours Deborah Ruddy	"	
Substitute Driver	Robert Marshall	"	
Substitute Driver	William Slovack	"	

## **PERSONNEL**

Motion \_\_\_\_\_ Second \_\_\_\_\_

To accept the resignation of Stephen Hall III from his English teacher position effective June 30, 2015.

Motion \_\_\_\_\_ Second \_\_\_\_\_

To approve the appointment of Aditya Joseph Dhara to the position of Director of Pupil Personnel Services effective July 1, 2015 in the tenure area of Administration at a salary of \$87,000. This appointment is for a 3-year probationary period effective July 1, 2015 – June 30, 2018.

Motion \_\_\_\_\_ Second \_\_\_\_\_

To approve the promotional appointment of Lucille Murphy to a 12-month Management-Confidential Civil Service position of Sr. Account Clerk and also to the position of Treasurer effective July 3, 2015 at a salary of \$40,000/year. This is for an 8 week probationary period that ends on August 28, 2015.

Motion \_\_\_\_\_ Second \_\_\_\_\_

To approve the appointment of Trevor Tripp as a Living Environment Teacher effective September 1, 2015 for a three year probationary period effective September 1, 2015 – August 31, 2018 in the tenure area of Science. He will be placed on Step M1 of the GTA salary schedule - \$45,516 per year.

Motion \_\_\_\_\_ Second \_\_\_\_\_

To approve the appointment of Stephanie Cash as an Elementary Teacher effective September 1, 2015 for a three year probationary period effective September 1, 2015 – August 31, 2018 in the tenure area of Elementary. She will be placed on Step M2 of the GTA salary schedule - \$45,966 per year.

Motion \_\_\_\_\_ Second \_\_\_\_\_

To approve the appointment of Lindsey Carlson as an Elementary Reading Teacher effective September 1, 2015 for a three year probationary period effective September 1, 2015 – August 31, 2018 in the tenure area of Remedial Reading. She will be placed on Step M3 of the GTA salary schedule - \$46,421 per year.

Motion \_\_\_\_\_ Second \_\_\_\_\_

To approve the appointment of Kelly O'Brien as an English Teacher effective September 1, 2015 for a 3 year probationary period effective September 1, 2015 – August 31, 2018 in the tenure area of English. She will be placed on Step M3 of the GTA salary schedule - \$46,421 per year.

## **NEW BUSINESS**

Motion and Second Not Required

Discussion of date change and location of the Board of Education's Annual Retreat originally planned for Saturday, August 15<sup>th</sup>. (One Board Member is unable to attend on that date.) The location and hours of the retreat will also need to be determined.

Motion \_\_\_\_\_ Second \_\_\_\_\_

To approve the following resolution: Resolved that the Board of Education of the Galway Central School District hereby authorizes a transfer of \$75,000 from the Unemployment Insurance Reserve to the Capital Reserve effective June 26, 2015.

Motion \_\_\_\_\_ Second \_\_\_\_\_

To adopt the following policies after a 2<sup>nd</sup> Reading

- Attendance 5100
- Confidentiality & Access to Individualized Education Programs, Individualized Education Services Programs and Service Plans 4321.5
- Availability of Alternative Format Instructional Materials for Students with Disabilities 4321.6
- Districtwide and Statewide Assessments of Students with Disabilities 4321.7
- Impartial Hearing Officer Appointment & Compensation 4321.8
- Declassification of Students with Disabilities 4321.9
- Programs and Services for Parentally-Placed Nonpublic School Students with Disabilities 4321.10
- Public Report on Revisions to District Policies, Practices and 4321.11
- Procedures Upon A Finding of Significant Disproportionality
- Preschool Special Education 4321.13
- Special Education Personnel 4321.14

Motion \_\_\_\_\_ Second \_\_\_\_\_

To adopt the following NYS Deferred Compensation Plan:

WHEREAS, the Galway Central School District wishes to adopt the Deferred Compensation Plan for Employees of the State of New York and Other Participating Public Jurisdictions (the "Plan") for voluntary participation of all eligible employees; and

WHEREAS, the Galway Central School District is a local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law\* and

WHEREAS, the Galway Central School District has reviewed the Plan established in accordance with Section 457 of the Internal Revenue Code and Section 5 of the State Finance Law of the State of New York; and

WHEREAS, the purpose of the Plan is to encourage employees to make and continue careers with the Galway Central School District by providing eligible employees with a convenient and tax-favored method of saving on a regular and long-term basis and thereby provide for their retirement;

NOW, THEREFORE, it is hereby:

RESOLVED, that the Galway Central School District hereby adopts the Plan for the voluntary participation of all eligible employees; and it is further

RESOLVED, that the appropriate officials of the Galway Central School District are hereby authorized to take such actions and enter such agreements as are required or necessary for the adoption, implementation, and maintenance of the Plan; and it is further

RESOLVED, that the Administrative Services Agency is hereby authorized to file copies of these resolutions and other required documents with the President of the State of New York Civil Service Commission.

\* A local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law includes: a county, city, town, village or other political subdivision as defined in Section 131 of the retirement and Social Security law or civil division of the State; a school district or other governmental entity operating a public school, college, or university; a public improvement or special district, a public authority, commission or public benefit corporation; or any other public corporation, agency or instrumentality or unit of government which exercises governmental powers under the laws of the State.

Motion and Second Not Required

Fire Inspections were conducted on June 3, 2015 for the 2015-16 school year. There were a few minor non-conformances in the Galway K012 facility that were immediately corrected. The Bus Garage, Ground Maintenance Building, HS Storage Unit, the Storage Unit by the track, and the Conex Box at the Bus Garage did not receive any non-conformances. Fire Inspection reports have been completed and mailed to the NYS Education Department.

Motion \_\_\_\_\_ Second \_\_\_\_\_

To approve the following resolution dated June 25, 2015 of the Board of Education of the Galway Central School District authorizing a proposition to be presented to the voters at a special district meeting.

Be it resolved by the Board of Education of the Galway Central School District that a special meeting of the qualified voters of the School District be and the same is hereby called to be held at the Galway Public Library, 5264 Sacandaga Road, Galway, New York, on Tuesday, September 22, 2015 from 10:00 a.m. until 8:00 p.m. Prevailing time for the purpose of voting on the following proposition:

### PROPOSITION

Shall (1) the Board of Trustees of the Galway Public Library (the “Library”) be authorized to construct a new Library building to be located on East Street in Galway, New York, including the acquisition of equipment, machinery, apparatus, appurtenances, site work and other improvements, and expenses in connection therewith, at an estimated maximum cost of \$3,142,000, and expend such sum for such purpose; and (2) the Board of Education of the Galway Central School District (the “District”) be authorized to levy the necessary tax therefor, to be levied and collected in annual installments in such years and in such amounts as may be determined by the Board of Education; and in anticipation of the collection of such tax, issue bonds and notes of the District at one time or from time to time in the principal amount not to exceed \$1,800,000 and levy a tax to pay the interest on said obligations when due?

Motion \_\_\_\_\_ Second \_\_\_\_\_

To declare Treasures reading series obsolete.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Time \_\_\_\_\_ PM

To move into an anticipated executive session for CSE/CPSE recommendations.

#### PUBLIC COMMENT PROCEDURE

The Board of Education recognizes the privilege of all citizens in the Galway Central School District to address the Board of Education concerning any item on the Board Meeting Agenda.

Toward this objective, the Board of Education includes two opportunities for public comment which are listed on each Board Meeting Agenda. The Board of Education respectfully requests that all citizens addressing the Board during public comment recognize that inquiries or comments pertaining to students or personnel are confidential and cannot be brought up in public session for discussion.

The Board of Education will adhere to the following guidelines pertaining to public comments at Board Meetings:

- Individuals who wish to address the Board must be recognized by the Board President before speaking.
- Once recognized, the individual is to clearly state their name prior to speaking.
- Comments may be addressed to any Board member who will respond as he or she feels appropriate.
- In order for the Board of Education to conduct its business in a timely and efficient manner, it may be necessary on occasion to restrict public comment to a period of time not to exceed five (5) minutes.

